The Compendium of Occupational Health and Safety Standards and Guidelines by Warren Manning First edition. Juta. 2021

380 pages. Price: R656 (soft cover)

This book disseminates original research that contributes to the national, and international scene in the areas indicated below:

- i. Occupational health and safety law.
- ii. Mine health and safety law.
- iii. Occupational health and safety from an international law perspective.

As a precursor, it is important to note that this book highlights an important complementary role of occupational health and safety, and covers important domestic legislation, regulations and international instruments on occupational health and safety law in South Africa. The book serves as a reference tool for practitioners, academics and all those engaged in occupational health and safety in the public and private sectors. Furthermore, the book also provides a guiding tool for employers in order to fulfil their constitutional obligation of ensuring a healthy and safe environment for all their employees, especially in the *area of compliance* with occupational health and safety legislation and regulations.

In part 1A and B, the book deals with standards incorporated under specific regulations in terms of the Occupational Health and Safety Act, 1993 (hereafter 'OHASA'). In short, this part succinctly provides comprehensive coverage of legislation and regulations that regulate occupational health and safety. Part 1C is dedicated to the Mine Health and Safety Act, 1996 ('MHSA') including the regulations under the MHSA. This part also covers all the regulations (eg Electricity Regulations, Explosives Regulations, Machinery and Equipment Regulations, Mine Environmental Engineering and Occupational Hygiene Regulations, Rescue, First Aid and Emergency Regulations etc) that fall under the MHSA and the guidelines for the compilation of mandatory codes of practice.

In addition, part 1C provides a detailed description of the guidelines for the compilation of mandatory codes of practice in the workplace. Part 1C also provides detailed guidance notes on noise measurement of equipment to ensure compliance with MHSC standards. The remainder of part 1 provides information on how other relevant legislation (such as the National Health Act, 2003, the Compensation for Occupational Injuries and Diseases Act, 1993, the National Regulator for Compulsory Specifications Act 5 of 2008, Basic Conditions of Employment Act, 1997, Employment Equity Act, 1998 and Disaster Management Act, 2002) complements the broader framework of the MHSA and OHASA.

In addition, it is important to mention that the miscellaneous chapter deals perfectly with issues relating to personal protective equipment ('PPE'). And also, this part covers important aspects relating to risk management and control.

Part 2 of the book is dedicated to SANS ('SA National Standards') OHS standards. It provides detailed codes and their descriptions. And quite importantly, it also provides a compliance checklist. Several SANS OHS are provided, including access equipment, buildings, chemicals, construction, etc. Part 3 of this book deals with supplementary standards from international jurisdictions. In particular, this part reflects on International Labour Organisation ('ILO') standards and recommendations in the area of occupational health and safety. This part provides the relevant ILO instruments in the area of occupational health and safety and describes their application. It is submitted that the synopsis of the ILO instruments and recommendations on occupational health and safety provides a valuable benchmark for South Africa's compliance with international obligations as per the provisions of section 39(1)(b) of the Constitution of South Africa, 1996 ('the Constitution') read mutandis mutandis with sections 231 to 233 of the Constitution.

A thorough reading of the book shows that it is written by an author who is an expert in his field. In my considered view, this book provides a classic compendium of scholarly work in the field of occupational health and safety. This book is intended for practitioners, academics, students and all people who work in the field of occupational health and safety, including mine health and safety law.

The research methodology is clear and accurate and the book is well structured and systemised. The tables used in this book are also appropriate and useful, and provide an important compliance check tool.

The quality and quantity of the references is of high standard, and in most cases the author endeavoured to use recent materials, which is commendable.

All the sources used were acknowledged. In most areas of the book the author used his years of personal experience to articulate the legal rules and regulations on occupational health and safety.

This contribution represents fine scholarly contributions in the area of OHASA and MHSA. It takes you through the author's personal and professional experience of occupational health and safety law. It certainly represents one of the best contributions in the area of occupational health and safety.

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